



Ref: NJW/KR

30 August 2022

Dear Parent/Carer

It has been a busy time at the Academy over the summer holidays and as we look forward to starting a brand-new academic year, I am writing with some important updates.

New Academy name from September 2022

Tollbar has a long and prestigious history of providing an outstanding education ever since first being established in 1937 as Waltham Toll Bar School. As part of a re-orientation of our vision and values I am pleased to inform you that the name of our school will change from Tollbar Academy to **Waltham Toll Bar Academy**, recognising the distinguished record of success and academic standards our school has always stood for. This change will take place from 1 September 2022.

All of the schools in our family of academies believe strongly in the value and importance of their community. The name change for our Academy emphasises the importance we place on working right at the heart of our local area.

We will also have a new school badge. This new logo illustrates a link to our local community and also is to symbolise the plentiful and varied pathways and routes available to students to ensure they achieve success.

The new name of the Academy does not make any difference to the current student uniform. I would like to make clear that there will be no changes to the Academy's uniform this year, therefore no additional costs for families. Any changes will be brought in a gradual way over future years to ensure no additional financial burden and cost effectiveness for all.

Improvements to our Academy buildings

A number of changes and enhancements to our estate have been made over the summer including:

- Central student services area replacing the old 'pupil office'
- New entrance area for students
- More accessible medical and first aid room
- Specialist area to support students with more complex additional needs
- Two new computing classrooms.
- Lots of re-decoration and refreshing across the site.

All of these changes will be fully explained to all students during tutor time on the first day of term to ensure they all know exactly where to go.

These improvements are to provide everyone with the very best learning environment to work and succeed in.

Academic success

You will have seen from the local press that we have celebrated another year of examination success both at GCSE and at A-Level.

At A-Level, alongside some incredible individual achievements, this year our attainment outcomes have improved in almost every grade category - with almost a quarter of grades awarded at A* and A, and over three quarters of grades at A* to C.

At GCSE, the results, which were the first set of results based on examinations since the pandemic started, show that outcomes continue to be very strong at Tollbar – with lots of students excelling beyond expectations.

I am committed to building on these successes even further to provide all students with the very best academic success and chances in life.

Staffing changes

In order to provide the most effective support for all students, we wrote to you at the end of term to explain a Head of Year model has been put in place. I can now confirm who is leading each year group:

Year 7	Mr Pharaoh
Year 8	Ms Cooper
Year 9	Ms Booty
Year 10	Mr Finn
Year 11	Mr Watson

We are also in the process of appointing Assistant Year Leaders. These will be staff who are not teaching and will be more readily available throughout the school day. This is to further improve communication between home and school as well as provide more immediate help, support and guidance for all students.

In addition, a new Sixth Form team have been appointed. Mrs Hook will take up post as Vice Principal in charge of the Sixth Form and Mr Foster as Deputy Head of the Sixth Form. Both have extensive experience of post-16 study and are looking forward to supporting all Year 12 and Year 13 students. I know they will bring a sense of rigour and energy to our Sixth Form.

Reminder of high expectations

Families, parents and carers I have met so far have indicated one of the attributes they value most about our Academy is the very high standards required.

I would like to take this opportunity to remind all families of the letter regarding uniform, equipment and general expectations of 8 July 2022. A copy of this detailed letter is re-attached accompanying this letter.

A reminder of all behaviour, uniform and conduct expectations will be discussed with all students during the welcome back tutor time session on Monday 5 September.

New rewards and recognition policy

In the new academic year, we will be launching a new rewards policy to ensure all students are recognised and celebrated for the work, effort or progress. This will ensure very regular rewards are given which are clear and meaningful to the students. Further information will be circulated to families in September.

A new academic year

In conclusion, I feel we are well placed to begin an exciting, new 2022/2023 academic year.

We are committed to being a dynamic and forward-thinking school where we create opportunities for our students and develop confidence to excel – together. These improvements and changes are to achieve just that.

I am looking forward to welcoming all of our students back on Monday 5 September.

Yours faithfully



Mr N J Whittle
Principal

Enc: letter to parents of 5 July 2022



Ref: VJW/NJW/ELC

08 July 2022

Dear Parents/Carers,

We are writing to inform you of some revisions to the Pastoral organisation which will begin in the forthcoming academic year. After careful consideration, the decision has been made to move from a vertical House system to a horizontal year group model so that tutor-time activities during registration can be much more meaningful and tailored to the age group of each form. This will create more opportunities to build friendships and the new structure has more capacity to remove barriers to learning.

When we return to start the new term in September 2022, all students will be placed into year form groups for registration. Each year group will have a Head of Year and a member of Support staff focusing upon pastoral care. The Academy will continue to maintain the House Group system for inter-house competitions and it will still be a key part of your child's identity in the Academy.

To ensure the smooth transition to the model and to help students on the first day of return in September 2022, information will be issued to students prior to the summer holidays as to which form group they will be in and where their form room will be.

As we are approaching the end of the Summer term, many Parents/Carers are considering the purchase of uniform in readiness for the forthcoming academic year. We are fortunate to have a very active Student Council to provide consultation with Senior Leaders. These representatives have suggested some exciting additions to the uniform outlined below:

- House ties have been introduced to enable students to identify with their House Group
- One blazer for all year groups – any blazers that are purchased moving forward will be suitable for a child's entire period at the Academy. We are no longer having an Upper and Lower school blazer and
- A Tollbar Academy skirt

In order to support families, students can still continue to wear existing items of Academy uniform and only need to change these when there is a need to purchase new items. All of the Academy uniform is available from Uniform Direct. Our website outlines all of the uniform requirements, with relevant images to assist Parents/Carers further.

To reiterate our expectations with regard to the existing Academy uniform, please see the outline below:

Academy Dress Policy

All students in Years 7-11 are expected to abide by the Academy Dress Policy. To maintain quality, standards and value for money; blazers, skirts and ties are only available from Uniform Direct.

A suitable outdoor coat and scarf/hat/gloves may be worn as prevailing weather demands, however, only PLAIN coats (which can include reflective panels – recommended in the winter months) are acceptable. Coats need to be removed in classrooms and in the dining halls.

Lower School Compulsory Uniform (Years 7 and 8):

- Black blazer with Academy badge
- Black full length, smart, tailored trousers made from non-stretch material (NOT tightly fitted to the leg or cropped to the ankle) or Tollbar Academy skirt worn knee length with black tights or socks
- Plain white traditional shirt (not fitted) with top button fastened
- Academy tie (red)
- Plain black (no badge) fine-knit V-neck jumper (optional, but must be worn under blazer)
- Plain white or black ankle socks. Please note: these must not be 'trainer' socks
- Black, flat shoes (maximum heel height 6cm at the back). Please note: that trainers, trainer style shoes, canvas shoes or boots are NOT acceptable
- Shoes with large embellishments on the front (such as bows or hearts) are not permitted

Upper School Compulsory Uniform (Years 9, 10 and 11)

- Black blazer with Academy logo
- Black full length, smart, tailored trousers made from non-stretch material (NOT tightly fitted to the leg or cropped to the ankle) or Tollbar Academy skirt worn knee length with black tights or socks
- Plain white shirt with Academy tie (blue) with top button fastened or a plain white blouse with Academy scarf
- Plain black (no badge) fine-knit V-neck jumper (optional, but must be worn under blazer)
- Plain white or black socks. Please note: these must not be 'trainer' socks
- Black, flat shoes (maximum heel height 6cm at the back). Please note: that trainers, trainer style shoes, canvas shoes or boots are NOT acceptable.
- Shoes with large embellishments on the front (such as bows or hearts) are not permitted

The following are NOT allowed at all in the Academy:

- Coats with offensive logos/badges or coats with eye windows
- Denim or leather/leather look or knitted coats/jackets
- Coloured T-shirts or bras, or T-shirts with logos under an Academy shirt (if a T-shirt is worn under a shirt, it must be plain)
- Sweatshirts/hoodies/ jumpers/cardigans/clothing made of sweatshirt material (with or without hoods), are not considered as coats and may not be worn
- Jeans or jeans-type trousers
- Boots of any kind, sandals, canvas shoes, trainers (except for PE), or trainer shoes
- Nail varnish, gel nails, false nails, tattoos, temporary or henna tattoos, false eyelashes or make-up (discreet make-up is allowed in Year 11)
- Jewellery, except for a wristwatch and one small stud per ear. All permitted jewellery must be removed for PE activities. Please note that 'smart' watches/fitness trackers are not permitted in the Academy.
- Nose/eyebrow/tongue or any other form of facial or body piercing
- Hairstyles which are extreme; no vivid or two-tone hair colours, no cuts shorter than a number 1, no patterns cut into hair - any hairstyles that have a change in hair length must be blended. Hairstyles must be graduated with no 'stepped' patterns or lines. Mohican style haircuts are not acceptable.

M:\MAT\Chief Executive\Tollbar Academy\2022-2023\Correspondence\September 2022 - Uniform and standards letter to combine.docx

Station Road
New Waltham
Grimsby
DN36 4RZ

T. 01472 500505
E. enquiries@tollbaracademy.co.uk
www.tollbaracademy.co.uk

Principal: Mr N J Whittle

- No beaded braids or braids with cotton/material weaves, no extensions which do not match natural hair colour. A plain hair-slide, clip or 'bobble' is acceptable. No bandanas or scarves are to be worn in the hair.
- Beards or moustaches, or sideburns below the earlobes
- Large belt buckles or studded/patterned belts (only black belts permitted). The Academy can accept no liability for the loss of, or damage to, any personal property, including jewellery. This also applies to confiscated items.

Academy Sportswear:

To maintain the quality and standards of the PE kit, the items in bold are only available from Uniform Direct.

Compulsory PE kit:

- **Navy/sky blue reversible capped rugby shirt**
- **Navy/sky blue polo shirt with TBA logo**
- **Navy/sky blue football shorts/skort with TBA logo**
- **Navy/sky blue sports socks with TBA logo**
- Football boots (required for participation in football and rugby)
- Training shoes, Shin pads, Sports bag or holdall

Optional:

- Navy tracksuit bottoms
- Swimming costume and towel for showers
- Black/Navy top base layer to be worn underneath the kit
- Black/Navy legging base layer to be worn underneath the kit

Additional warm clothing may be worn underneath the Academy kit during very cold weather at the discretion of the member of PE staff.

Bags and Equipment:

All students should have a backpack or bag, that goes over both shoulders; to carry their planner, books, stationery and PE kit. Students are expected to have a pencil case, 2 pens, a pencil, a ruler, an eraser, a calculator and a suitable reading book as part of their equipment in order to be prepared for lessons. A stationery shop will be open each morning before school, in case students have lost or forgotten equipment.

Students are expected to bring their PE kit on days when they are timetabled for PE. We do recommend that all items of clothing are named, to make it easier for items to be returned in the event of being lost.

We do uphold very high expectations regarding uniform and students' appearance. Please feel free to contact the Academy before purchasing any items of uniform if you have any doubts about whether it is acceptable as Academy dress. If students do not uphold the Academy's uniform expectations, sanctions may be imposed.

Mobile Phones and Technology:

A reminder that mobile phones, smart watches, fitness trackers, iPods or similar electronic devices are not permitted in the Academy. If students are found in possession of the above, the item(s) will be confiscated for five days.

Further Expectations:

Punctuality is a crucial standard in the Academy. Students must arrive to lessons on time in order to maximise their learning. If they are more than 4 minutes late to a lesson, they will be issued with a Standards Detention (30 minutes) to be served that evening.

We would like to thank all Parents/Carers for the continued support in upholding our high standards and expectations.

Yours faithfully,



Miss V J Watts
Vice Principal



Mr N J Whittle
Principal